

lisi

LI SI

The experience of a
nearly **250-year old** Group



€1.75 Bn

2025 Sales Revenue



9,634

Employees



38

Production facilities



14

Countries

A recognized expert in 2 sectors,

we are with you at all times in designing and manufacturing your assembly solutions



68%
of sales
revenue

LISI AEROSPACE designs and produces **a very wide range of assembly systems, hydraulic fittings and structural components with high added value** for the world's largest players in the aerospace sector

2025



32%
of sales
revenue

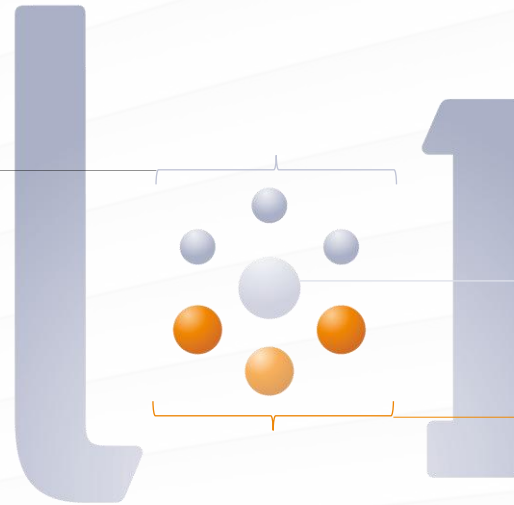
LISI AUTOMOTIVE designs and produces **assembly solutions and safety mechanical components** for automotive manufacturers and parts manufacturers worldwide



3P approach

Creation of a Sustainable Development and CSR Department to pursue our transformation on **3P**:

PEOPLE | PLANET | PROFIT



” Our purpose

Shape and Share sustainable links

LISI Boost

Our operational excellence program to transform our factories and make LISI a global industry leader.

BACK TO NOMINAL | EMPOWERMENT | NEXTGEN FACTORY

Our 3P approach with our 7 axes

a real roadmap with short and medium term objectives to establish our CSR strategy

2025 Realized

2030 Target

PEOPLE

01. Protect our employees

TF1

5.8

5.0

02. Retain our talents

% of female executives

28%

ND

PLANET

03. Protect our environment

% of energy savings in MWh due to projects compared to the N-1 consumption

2%

ND

04. Work with our territories

% of sites in water stress zones that have implemented their action plan

67%

100%

PROFIT

05. Go beyond our customers' expectations

New products as % of sales revenue:

LISI AEROSPACE
LISI AUTOMOTIVE

8%
13%

ND
ND

06. Involve our suppliers

% of strategic suppliers assessed on CSR criteria

69%

100%

07. Secure our financial resources

Improvement of key financial indicators and generate a positive Free Cash Flow

We meet international standards, such as the Global Compact and the UN Sustainable Development Goals



LISI BOOST

LISI BOOST is a performance acceleration program designed to bring all of our plants toward the LISI Large Model and position the Group as a global industrial benchmark.

BOOST

a catalyst to accelerate our performance



We optimize our employees' skills and allow them to develop:

LISI Knowledge Institute (LKI)

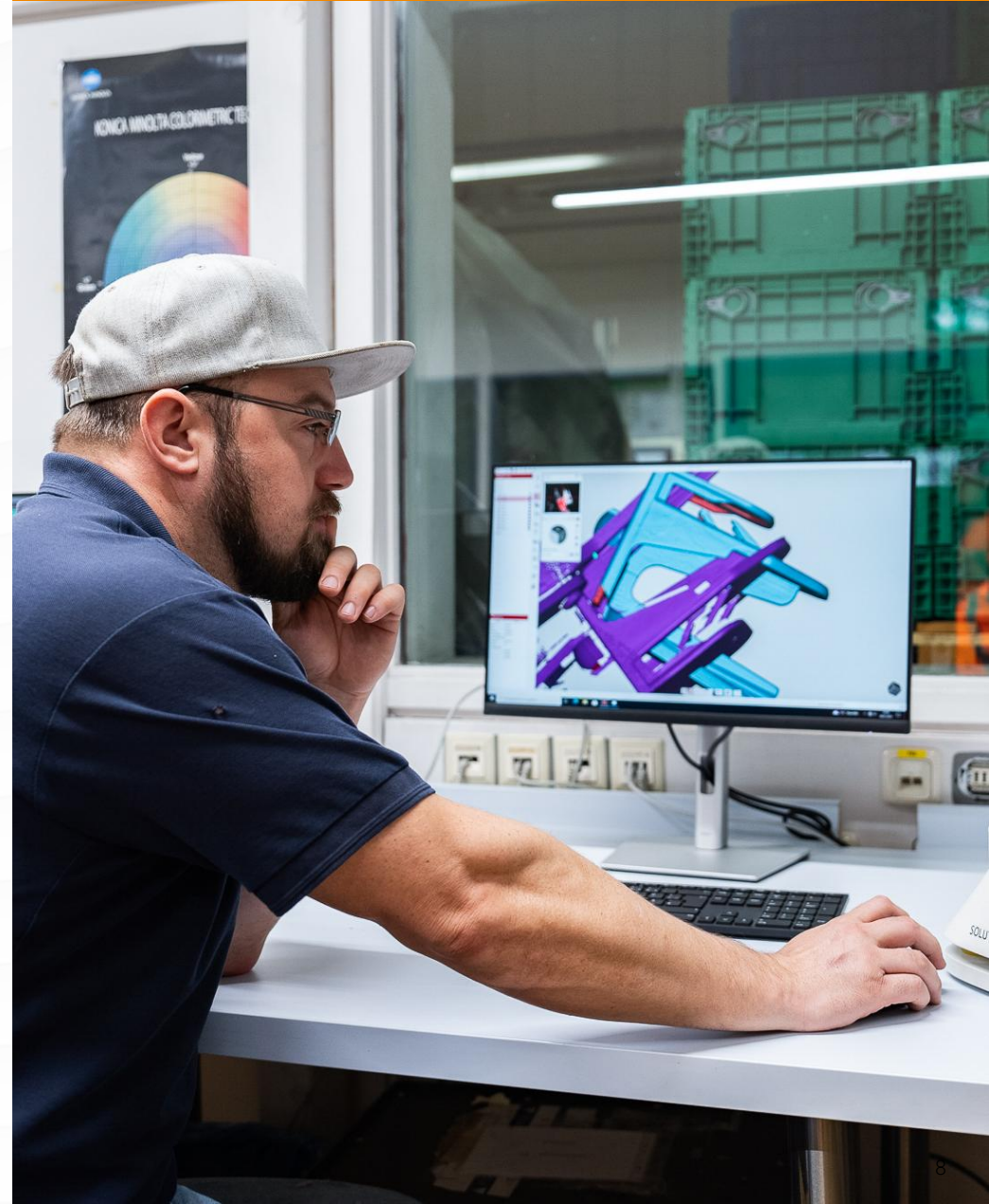
LKI's mission is to give all employees a chance to succeed within the Group.



At LISI, we sincerely believe that everyone can progress. Everyone has the opportunity to improve and/or develop new skills.



With LKI, our employees can progress, develop, exchange with others, share and learn in order to encourage a culture of collaboration within LISI.



Operational excellence and innovation for automotive suppliers & manufacturers

Specialized in the design of fastening solutions (threaded, clipped) and safety mechanical components

DISCOVER →



Our ambition is to be a key contributor to the transformation of the automotive industry

The automotive sector faces several major challenges

Its place in the mobility offer, autonomous and low-emission cars, carbon-free and regionalized industry.

→ Decarbonization & competitiveness as the watchwords:

The automotive market will be made of accessible low emission vehicles with advanced driving system.

OUR MISSION

Sustainable supplier & development partner to OEMs and Tier 1s for multi technologies assembly solutions & mission critical components supporting the next generation vehicles, thanks to a committed and motivated team.

€559 M

Turnover in 2025

7 Bn

Parts delivered per year

2 907

Employees

12%

Annual turnover renewal

International presence

9 countries – 4 continents

19

Production sites

Our development strategy

The automotive industry is undergoing profound changes, and our innovations are keeping pace with them.

GROWTH STRATEGY:

→ *Selective organic growth*

Focus on products for which LISI brings added value to its customers through industrial excellence and/or innovation and/or carbon footprint optimization.

Diversification of our product portfolio to meet the new needs of new generations of vehicles (electric motion, advanced driving system, mechatronics, etc.).



PROVIDE OUR CUSTOMERS WITH VALUE-ADDED PRODUCTS FOR THE NEW GENERATION OF VEHICLES



Clean Mobility & Norms



Autonomous & Connected Vehicles



Light weighting



Platforms, Standardization & Assembly Optimization



Industry 4.0, Automation & Decarbonization

lisi AUTOMOTIVE

By constantly innovating,

we are helping to improve the reliability and safety of tomorrow's connected, autonomous, lightweight and electrified vehicles.

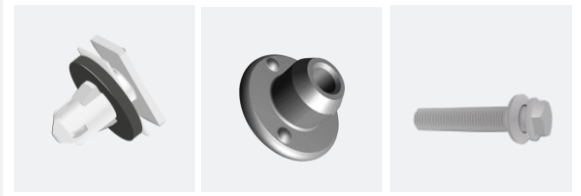
OUR AMBITION

To be a key contributor to the major transformation of the automotive industry

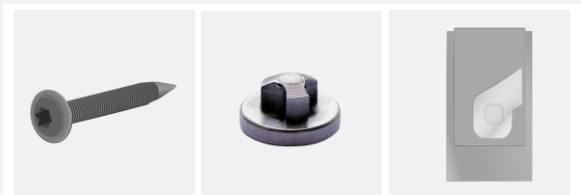
Assembly optimization & safety critical components for low emission car with advanced driving assistance.

OUR EMBLEMATIC PRODUCT FAMILIES

Automotive assembly solutions



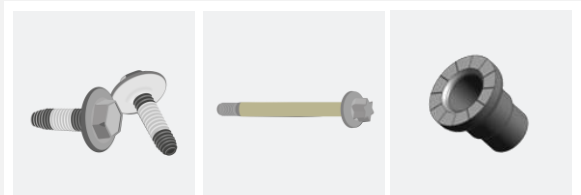
Multimaterial assembly solutions



NVH assembly solutions, cabling and trim



Mechanical fasteners for electric drive chain

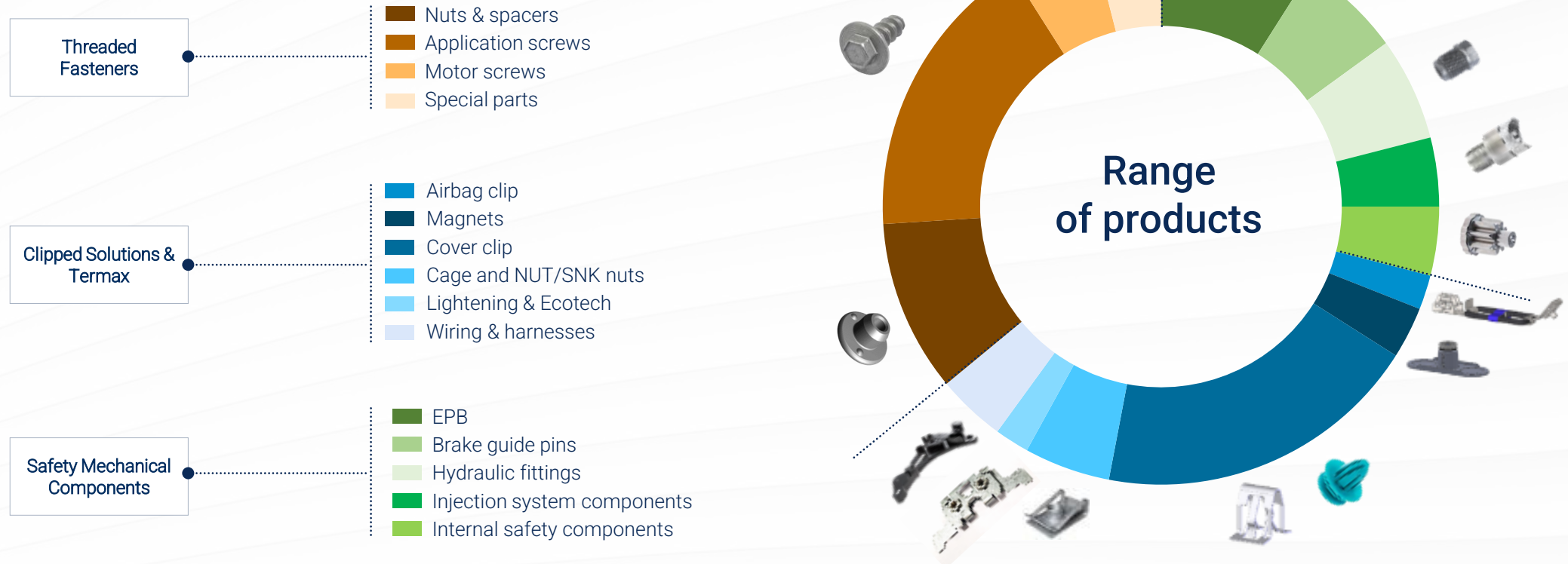


Cold-forged advanced safety components



Our products

Well positioned for the transition to electric and hybrid vehicles equipped with driver assistance systems (with limited exposure to internal combustion engine vehicles, less than 10% of the total).



Our international presence is characterized by the production of our solutions on 4 continents



Threaded Fasteners



Clipped Solutions & Termax



Safety Mechanical Components



LAKE ZURICH
LIVONIA
MONTERREYO
QUERETARO



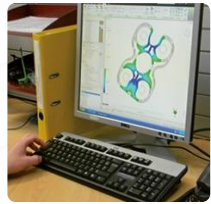
CEJC
DASLE
DELLE
GRANDVILLARS
GYŐR
HEIDELBERG
KIERSPÉ
LURE
MADRID
MELISEY
MELLRICHSTADT
PUISEUX
TANGER



SUZHOU
SHANGHAI

Vertical integration to control quality, deadlines and efficiency for our customers

R&D, INNOVATION, CONCEPTION



OUR PROCESS

Material Preparation
(wire drawing)



Tooling >

Cold Forging



Machining
Rolling
Tapping



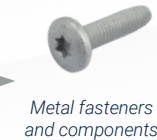
Heat Treatment



Surface Treatment



Quality Control



Metal fasteners and components

Material Preparation

Stamping



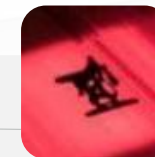
Heat Treatment



Surface Treatment



Quality control



Metal-plastic Assembly solutions

Material Preparation

Plastic Injection



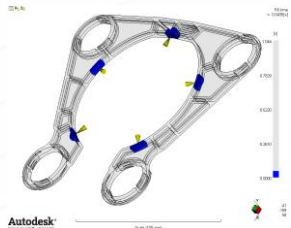
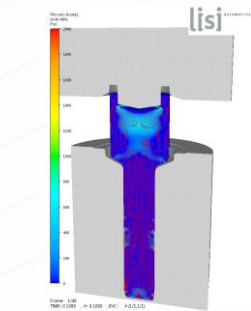
Assembly



Quality Control



Plastic clips



WE CONTROL OUR PRODUCTION PROCESSES FROM START TO FINISH TO GUARANTEE INDUSTRIAL EXCELLENCE

Digitalization at LSI AUTOMOTIVE

A 4.0 plant at the heart of innovation



Mélisey labeled in 2021

[WATCH THE MEL VIDEO](#) →

4 key benefits



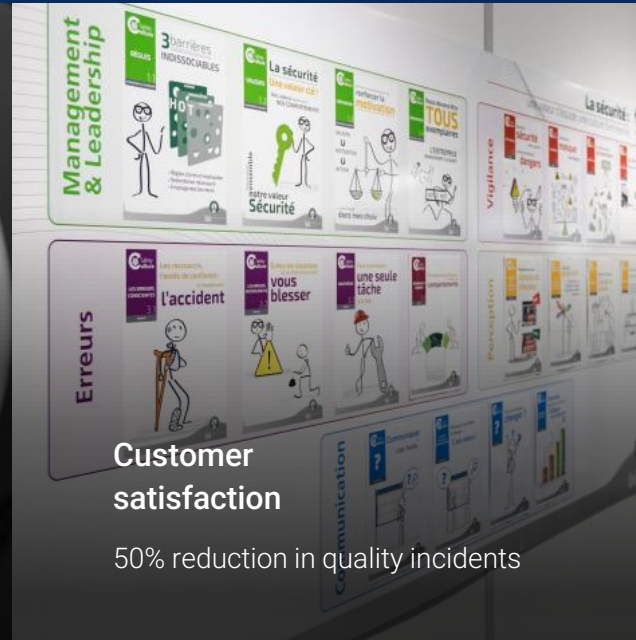
Control and flexibility of flows

Control of the supply chain with 100% service rate (IKS+Oplit)



Complete traceability of products within the plant

Increased operator autonomy in real production monitoring with the AQUIWEB MES



Customer satisfaction

50% reduction in quality incidents



Technical and managerial responsiveness across the value chain

Increased responsiveness in problem resolution

Reduce by 10 the rejects with Ellisetting (Ellistat)

Improved management routines thanks to the Fabriq tool

As a key contributor to the transformation of the automotive industry, our ecological impact is a priority.

Therefore, we have built our sustainability strategy on the following pillars:



Global Range of products

- Reduce total vehicle weight
- Support the development of electric vehicles
- Accurately calculate the CO2 footprint of our products (with GaBi Sphera according to ISO 14040)
- Increase the proportion of recycled materials in our products



Research & Development

- Optimum heat treatment
- Natural lubricants
- Surface treatment of our steel wires



Energy Efficient Sites

- Each facility has an energy-saving plan
- Eliminate fossil fuels wherever possible
- 1 photovoltaic panel project per year
- Electrified company vehicles
- Reduce water consumption in water-stressed areas



Eco-friendly purchasing & processes

- Purchasing raw materials with a low carbon footprint
- Supplier selection based on carbon footprint
- Environmentally-friendly logistics activities
- Testing steel with a low CO2 footprint



Neutral carbon footprint

- Improving and certifying greenhouse gas assessments
- CDP B score, SBTi

The objectives for 2030 are:

- -30% reduction in CO2 emissions (scope 1, 2 and 3a) compared to 2019
- Increase the share of renewable energies to 20%.

Quality, safety, health and environment: our commitments in these areas are recognized



ISO 14001, Environmental management system:

More efficient use of resources and reduction of waste, leading to competitive advantage and stakeholder trust



ISO 45001: Health and safety at work



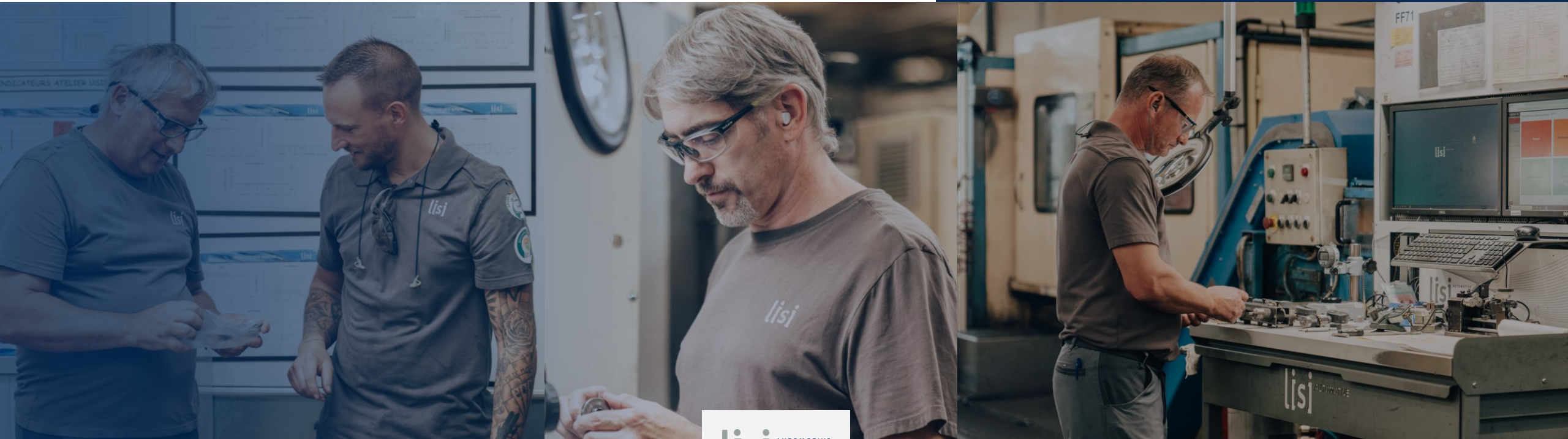
Technical specification aimed at developing a quality management system that enables continuous improvement by emphasizing defect prevention and the reduction of variation and waste.



ISO 9001: Quality management system



Trusted Information Security Assessment Exchange (TISAX) is an assessment and exchange mechanism for information security in the automotive industry.



Our teams

In line with our values, we attach particular importance to our employees' careers. Our vision?

Enabling them to express the best of themselves. Between job opportunities, projects and training courses, everyone plays a part in developing their skills and getting their professional lives moving!

Our customers trust us And you?

INDUSTRY



MANUFACTURERS



TIER 1S





lisi AUTOMOTIVE



New Mobility

It is now,

And with us!

CONTACT US

Tel

Mail