

SUPPLIER CHARTER

The hereinafter LISI Group SUPPLIER CHARTER applies indifferently to the Group's three divisions (LISI AEROSPACE, LISI AUTOMOTIVE, and LISI MEDICAL).

Selected suppliers should have introduced a continuous improvement process in any domain which is a key success factor for LISI's overall performance. This relates especially to productivity, quality, accountability and reliability of the supplies.

LISI expects from its suppliers improvements in line with the "best in class" companies in their market segment which in turn meet LISI's specific requirements.

As for quality, minimum ISO 9001 certification is required, completed with ISO/TS 16949 for LISI AUTOMOTIVE, EN 9100 for LISI AEROSPACE and ISO 13485 for LISI MEDICAL.

Quality of the supplies should comply with the highest standards required by LISI AEROSPACE, LISI AUTOMOTIVE and LISI MEDICAL, respectively.

Suppliers must have taken out insurance policies which will enable them to support any cost in case of failure of their supplies and any resulting financial consequences within the complete supply chain up to the final user.

Risk management should be a key criterion in suppliers' activities.

Suppliers must make sure to introduce any suitable measure in order to protect LISI's image at any time.

The reliability of the supplies is key. LISI processes cannot afford to tolerate any delay. Expected service rate should tend towards 100%. Moreover, LISI requires the use of state-of-the-art logistic tools such as "Just in time" deliveries, KANBAN Call-offs and Consignment stock.

Suppliers are selected based on their skills and knowledge especially in the business areas where LISI operates. Suppliers are expected to share all innovations with LISI so as to creating mutual competitive edges.

LISI's suppliers shall abide by the ISO 14001 principles and aim at being certified. They shall also apply the ten basic principles of the United Nations' "Global Compact" program (Corporate Social Responsibility which encompasses Human Rights, Labor Standards, the Environment and Anticorruption notably).

Best terms and conditions allocated by suppliers to LISI should apply indifferently to any plant of the group, whatever its division and location. Global suppliers should be able to consolidate their total sales to LISI.

All of LISI's orders and/or contracts are part of a sustainable, win-win relationship which should ensure long-term common success.

G. Kohler

Y. Bonicel

LISI MEDICAL

AUTOMOTIVE

E. Viellard

LISI

JL. Colders
LISI AEROSPACE



P. Favre

Y. Bonicel
LISI MEDICAL



P. Coppin
LISI AEROSPACE

At

P. Ronot
LISI AUTOMOTIVE